

Rossier
Part-Time Faculty Meeting
Agenda
Meeting 08/30/2021: 1:30 PM (PST)

Zoom Recording:

<https://uscrossier.zoom.us/rec/share/djNk0gCZWYuVqT-VJCqWGCJlh6T-pAt5ru824Zz6dhhhTKD4KIY8xclS25Q5Tevp.dA0X4ON8LHaL5PTn?startTime=1630346632000>

In attendance: Lawrence Picus, Omar Ezzeldine, Melanie Brady, Linda Hoffman, Susanne Foulk

- 1. Welcome and Introductions (Susanne Foulk)**
- 2. Updates from Larry Picus**
 - a. CA AB 736
 - i. Increase in pay (approx. \$1k per course in fall with additional \$400 in spring).
 - ii. Service estimates are not yet included in contracts for reasons not known to Larry. The goal is to rectify this by September payday and to prevent any issues with insurance lapses.
 - b. Additional hires
 - i. There are 6-10 RTPC positions, this be the 14th position and 10th RTPC faculty member (One FT/RTPC position is under negotiation for a spousal position.)
 - ii. Hiring a PT person from Afghanistan.
 - c. Back to campus
 - i. On-campus teachers should make Zoom available to students who can't be there in person
 - ii. To start class, push "leave" first to ensure that the previous instructor logged out.
 - iii. Train 2-3 students on how to start Zoom when the instructor is absent/sick and teaching remotely.
 - iv. You can remove the iPad control panel and use it remotely rather than keeping it on the wall. Be sure to return it so that it is fully charged for the next instructor.
- 3. Destini -Follow-up**
 - a. PTF Intranet - tabled
 - b. Faculty Bios - tabled
 - c. Years of Service Certificate and Gifts - tabled

4. Clarification Requested: Follow-up from recent AB736 Meeting with M. O'Neill:
Will CAPSTONE assignments be considered LAB?
 - a. Should it be considered service or given a unit assignment?
 - i. Picus said he did not think it mattered whether it was service or teaching units.
5. Concerns: Issues surrounding Equity and Diversity- Part-Time Faculty
 - a. Value
 - b. Opportunities
 - c. The transition from Annual Contracts
 - d. Benefits
 - e. Ideas: First Right of Refusal; Transparency around decisions to refuse a course to returning PT faculty members
 - f. Presentation of concerns by Melanie Brady.
 - i. New faculty hires are displacing PT faculty members either by removing teaching opportunities for PT faculty based on the need to find courses to satisfy their teaching requirements or by choosing not to rehire long-term PT faculty members.
 - ii. Picus response:
 1. Rossier offers approx. 450 units per semester (approx. 50% taught by PT faculty).
 2. Over the next several years, the goal is to be 75% FT faculty. Individual course coordinators decide who teaches which courses.
 3. Rehires are merit-based and contracts are explicit that future rehires are not guaranteed.
6. Benefits: Health Insurance Reimbursement option - tabled
7. GOALS: Increase Diversity and Inclusion for Part-Time Faculty - tabled